

## SALARY SLIP SIMULATION

## DYNAMIC LEARNING

Period                    xxxx 2015  
 Printed on the        date'  
 No AVS (social number) 756.xxxx.xxxx.xx

"Name"  
 "Address"

	Base CHF	Taux	Montant CHF	
Gross monthly salary			6 200,00	
AVS/AI/APG	6 200,00	5,150%	-319,30	
AC	6 200,00	1,100%	-68,20	
A.Mat GE	6 200,00	0,041%	-2,56	
AANP	6 200,00	1,081%	-67,03	
LPP			-300,00	<i>estimate</i>
Ass. Compl. En cas de maladie			-50,00	<i>estimate</i>
Source tax (A0 code for single person without children)		12,88% <sup>1</sup>	-798,56	
Total subtracted			-1 605,65	
Salaire net mensuel			<u>4 594,35</u>	

<sup>1</sup> % to be applied with respect to the gross salary provided

## EXPLANATIONS

AVS/AI/APG	<p>is also known as the 1st pillar (or foundation) to your retirement plan. The AVS is the bigger part of it. This will go towards your retirement 1st pension fund. The other 2 parts (combined 1% only) go towards a fund supporting people with disability or who are unable to work because they are on military duty or had an accident.</p> <p>COMPULSORY - EMPLOYER AND EMPLOYEE CONTRIBUTE 50% EACH (HENCE 10,35%)</p>
AC	<p>contribution to support workers who lost their jobs. By participating to this fund, you will receive for a limited time 70 to 80% of the salary you used to receive if you get fired or leave your job</p> <p>COMPULSORY - EMPLOYER AND EMPLOYEE CONTRIBUTE 50% EACH (HENCE 2,2%)</p>
A.MAT.	<p>contribution to the maternity fund allowing a woman to receive 80% of her salary for the 16 weeks following the birth of her child, at which point the employee is supposed to get back to work. (a family will also receive CHF 300.- /month and per child from the state of Geneva)</p> <p>COMPULSORY - EMPLOYER AND EMPLOYEE CONTRIBUTE 50% EACH (HENCE 0,082%)</p>
AANP	<p>contribution to an accident insurance in the case of accidents occurring outside your job where the <b>EMPLOYEE IS THE SOLE CONTRIBUTOR</b> (COMPULSORY) The % varies between 0,8 and over 1% of the gross salary according to the insurance chosen by the employer (N.B.: For accidents occurring during your job, the employer is the sole contributor)</p>
LPP	<p>A secondary pension fund (to be added, at retirement age, to your AVS primary fund). It is calculated between the CHF 24'675 and up to KCHF 84'600 portion of the salary). This varies according to your age and pension fund insurer your employer chose.</p> <p>The employee receives a personal certificate stating his/her monthly contribution as well as his/her retirement plan. At retirement age, the beneficiary has the choice between receiving a monthly income or a capital (one time large amount). The former option being advantageous the longer you live.</p> <p>COMPULSORY - EMPLOYER AND EMPLOYEE CONTRIBUTE 50% EACH (% INCREASES WITH AGE)</p>
Ass. Compl. En cas de maladie	<p>Complementary insurance in case of lengthy absence of the employee due to health reasons. It is not compulsory for the employer to have</p> <p>COMPULSORY - EMPLOYER AND EMPLOYEE CONTRIBUTE 50% EACH (% VARY)</p>
SOURCE TAX	<p>For non swiss or non permit C resident. Also, any person marrying a swiss citizen is no longer subject to this income tax. It replaces the tax return, hence no other income tax will be subtracted following this tax. The employer deducts this amount from the employee's salary and pays it to the competent service on behalf of the employee.</p>